MAVIDIAN

Wealth Optimized



The Avidian Business Model

Designed to simplify the complexities that come with wealth

At Avidian, we collaborate as a team with you and your trusted network of professionals to ensure that all aspects of your finances are coordinated and working in line with your goals. Our engagement process is designed to help you make informed and confident decisions in the areas of financial planning, estate planning, tax strategies, risk management, and investment management.

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AVIDIAN

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Independent registered investment advisory firm with offices in Houston and Austin.

2.

Founded in 2003 and currently advising on over \$3 billion in assets

3.

Held to the fiduciary standard of care, the highest standard in the industry

4

Full transparency with a straightforward fee structure

5.

Open architecture for optimal client solutions

6.

Third-party custodians and reporting for client assets

Our mission is to make a positive impact in the lives of the families we serve. **

Our professional team includes:

- ✓ CERTIFIED FINANCIAL PLANNERS™
- ✓ Certified Public Accountants
- ✓ Chartered Financial Analysts
- ✓ Investment Specialists
- ✓ MBAs
- ✓ JDs
- ✓ CEPAs

We deliver highly personalized services and solutions in a consultative, fee-based format.





What Avidian Can Do for Your Family

- Comprehensive financial planning
- ✓ Multi-generational estate and wealth transfer planning
- ✓ Tax and estate tax strategies
- Legacy planning and charitable giving strategies
- Asset management solutions
- ✓ Investment consulting
- Portfolio review and stress testing
- Risk management strategies and insurance solutions
- Retirement planning and income strategies
- Cash flow planning
- ✓ Social security and pension maximization
- ✓ Family advisory services
- Executive planning





What Avidian Can Do for Your Business

- Structure and tax planning strategies
- ✓ Business succession planning strategies
- Business exit strategies
- ✓ Buy-sell agreement review
- Key-man plans
- ✓ Planning for key executive team
- Treasury and investment banking strategies
- Small business qualified and nonqualified retirement plans
- ✓ 10b5-1 plans
- ✓ 83(b) election advice

Third-Party Custodians



Fidelity www.fidelity.com



Charles Schwab www.schwab.com

inspira

Inspira Financial www.inspirafinancial.com

Are you working with a fiduciary? What is the fiduciary standard of care?

The fiduciary standard of care requires that a financial adviser act solely in the client's best interest when offering personalized

Avidian Wealth Solutions is proudly held to the fiduciary standard. As fiduciaries, our team is committed to always acting in our clients' best interests. This is not only a promise, it is also a legal responsibility. Clients receive honest and thorough financial advice aligned with their goals and objectives.

What are the benefits of working with a fiduciary advisor?

✓ Put their clients' best interests before their own, seeking the best prices and terms

financial advice. Unfortunately, everyone in this industry is not held to this same standard.

- Act in good faith and provide all relevant facts to clients
- ✓ Must avoid conflicts of interest and disclose any potential conflicts of interest to clients
- ✓ Provide full transparency regarding their compensation
- Strive to provide accurate, thorough advice

Our Team

Our team is comprised of highly specialized advisors that collaborate as fiduciaries to provide clients the highest level of financial counsel and service. We provide a personalized approach to planning and investment management, offering a family office experience to high net worth individuals. With decades of experience, we have developed expertise in analyzing each client's financial picture through comprehensive financial planning. We partner with clients with the goal of helping them clearly understand their overall wealth plan while providing strategic advice and ongoing analysis.

Our advice is objective and always in the client's best interest. We are compensated through a fee-based arrangement where our goals are aligned with those of our clients. Working alongside our clients' other trusted advisors, we serve as fiduciaries to address all aspects of their financial lives. Our clients are supported by a team of CFPs, CFAs, CPAs, MBAs, and JDs located in our office. Through our collaborative approach, we work with clients to optimize their decisions and align them with their tax and financial plans.



DAVID THAILING
Wealth Advisor



CINDY VENTURA
Wealth Management Associate

Trusted Experience

14
CFPs

3 CFAs

MBAs

3 CEPAs

JDs

L PHD

Executive Leadership Team



LUKE PATTERSON Chairman, CEO



JIM ATKINSON COO,Head of M&A Managing Partner



PRESTON SNOW CFP®, Sr. Wealth Advisor, Managing Partner



HOPE EDICK
Chief Compliance
Officer



KATHERINE YARBER
Chief Accounting
Officer

Investment Management Team



JAKE BORBIDGE CFA®, CAIA®, Chief Investment Officer



NAN LU Ph.D., CFA®, CAIA®, MBA, Sr. Portfolio Manager



ANDREI COSTAS MBA Portfolio Manager



ROBIN CHAN
CFA®
Trading Supervisor



CASEY HODGES
Operations Specialist

Financial Planning Team



ROBERT PALMER
JD, MBA, CFP®,
CHFC®
Director of Financial

Planning



STEPHEN KIRBY
JD
Financial Planner



David Thailing Wealth Advisor

David joined Avidian Wealth Solutions in November 2021. David is a fee-only financial planner with 30 years of experience addressing the needs of professionals, business owners, and high-net-worth households. His goal is to bring clarity and peace of mind to his clients' lives.

David creates, implements, and monitors comprehensive financial plans that address retirement income planning, tax planning, risk management, estate planning, and investment management. He offers a true family office experience by coordinating and collaborating with Avidian's in-house team of credentialed financial planners, attorneys, tax professionals, investment analysts, and insurance professionals.

Prior to becoming a financial advisor, David structured, originated, and distributed over \$1.9 billion of real estate securities – training thousands of financial advisors on advanced income-generating concepts.

David earned his undergraduate degree from Southern Methodist University and his full-time MBA from the Jones Graduate School of Business at Rice University.

David is happily married to his wife of 24 years, Emy. They enjoy spending time with their family, traveling, hiking, cycling, and exploring Houston's local coffee shops. They are active members of St. Vincent de Paul Catholic Church and donate time to animal rescue organizations.

Education

- ✓ MBA, Rice University
- ✓ Bachelor's Degree, Southern Methodist University

Contact

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davidthailing@avidianwealth.com



Cindy Ventura Wealth Management Associate

Cindy is a motivated financial professional with over three years of experience in financial services. She excels in client relations and collaborates with specialists to meet clients' financial needs.

She previously worked at JPMorgan Chase, where she gained diverse experience in banking operations, customer support, and data management. Cindy is dedicated and driven, with a passion for helping clients achieve their financial goals.

Outside of work, she enjoys working out, exploring new places to eat, and spending quality time with family and friends.

Contact

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Important Disclosure Information

Past performance may not be indicative of future results. Different types of investments involve varying degrees of risk. Therefore, it should not be assumed that future performance of any specific investment or investment strategy (including the investments and/or investment strategies recommended and/or undertaken by Avidian Wealth Solutions ("Avidian"), or any non-investment related services will be profitable, equal any historical performance level(s), be suitable for your portfolio or individual situation, or prove successful. Avidian is neither a law firm nor an accounting firm, and no portion of its services should be construed as legal or accounting advice. Moreover, you should not assume that any discussion or information in this document serves as the receipt of, or as a substitute for, personalized investment advice from Avidian. Please remember that it remains your responsibility to advise Avidian, in writing, if there are any changes in your personal/financial situation or investment objectives for the purpose of reviewing/evaluating/revising our previous recommendations and/or services, or if you would like to impose, add, or to modify any reasonable restrictions to our investment advisory services. A copy of our current written disclosure brochure discussing our advisory services and fees is available upon request. The scope of the services to be provided depends upon the needs of the client and the terms of the engagement.

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